



Cottage Parent Couples

Our Mission: Children's Village is a Christian home that provides hope and healing for abused and neglected children.

About Us: Children's Village and Family Service Agency, Inc. was founded as a privately funded, 501(C)(3), not for profit organization in Smith County over 40 years ago. Our agency has served children and families in Tyler, Texas and the surrounding area since that time by providing 24-hour residential care for children in our Cottage Home GRO.

Being a Cottage Parent is a full-time, live-in position for a couple to create a safe and loving home for children who have lived through abuse, neglect, and other childhood trauma. Children's Village primarily serves sibling groups of young children from infancy through elementary school with basic care needs. Each cottage may have up to six children of mixed genders and ages. We place a high priority on keeping siblings together to maintain their bonds, mutual support, and sense of security whenever possible.

Requirements:

- Must be legally married as defined by Texas statutes. Two (2) or more years preferred.
- All employees must pass a DFPS and Criminal background check, FBI Fingerprinting, drug screening, and Tuberculosis (TB) test prior to employment.
- Must be 21 years of age.
- Must have a high school diploma or GED.
- Must have a valid Driver License with a safe driving record.
- Experience working with children is preferred.
- Must be able to model healthy family relationships while incorporating Christian values.
- Strong and effective interpersonal communication skills.
- Problem-solving, coping skills and ability to adapt to change.
- Ability to work well with people of different ages and backgrounds to collaborate as part of a team.
- Maintain positive relationships with co-workers, social workers, therapists, teachers, mentors, and other community stakeholders.
- Represent Children's Village at public events.
- Possess exceptional time management and organizational skills.

Cottage Parents will:

- Reside on campus in housing provided.
- Become familiar with each child's social history to understand the child as an individual.
- Develop a relationship with each child, actively listen to them, and offer support.
- Develop a relationship with the other cottage parents and assistant cottage parents to build an on-campus community.
- Manage the household budget, pay bills, and reconcile bank accounts.
- Conduct daily devotions in the home with the children and actively participate in a local church.
- Possess basic cooking skills, plan, and serve well-balanced meals.
- Perform daily household tasks necessary for cleanliness and home maintenance.
- Promptly clean grounds or workspace after project completion.
- Assign duties and household chores to children in their home, as age and skill of the child allows.
- Teach children proper care for their belongings, as age and skill of the child allows.



- Encourage the development of good personal hygiene habits such as bathing, brushing teeth, changing clothes, shampooing hair, cleaning nails, etc.
- Provide structured time each day for schoolwork and ensure that the children have necessary study materials.
- Assist each child with his/her daily homework and report concerns to school administration.
- Implement a variety of age-appropriate activities that support each child's growth and development.
- Model positive behavior and utilize appropriate language, social interactions, and positive discipline.
- Transport children to school, church, family visits, and recreational activities.

Benefits:

Competitive salary and benefit package

Fully paid living expenses – Large home with private cottage parent suite

All utilities and maintenance costs paid by Children's Village

Cottage vehicle provided for child transportation

Generous monthly household budget for food, entertainment, and children's personal needs

One week of paid vacation annually after one year

Assistant Cottage Parents to provide time off for the Cottage Parents weekly

Total compensation package is over \$100,000 annually per couple

Interested applicants may submit their resume along with a completed employment application to our office at administration@childrensvillageoftexas.org.