

Call for Affiliated Professionals

The Texas Center for Child & Family Studies is a 501(c)(3) and a supporting organization of Texas Alliance of Child and Family Services (TACFS). The Center strives to support and initiate the development of high-quality child welfare services to ensure appropriate care for all Texas children. The mission is to provide education, research, and training to strengthen the capacity of organizations and systems of care to deliver high quality support services to children and families in Texas.

The Center is mission-driven, highly motivated, dynamic, and supportive of new and different ways of meeting the needs of child and family service providers. The Center was established in 2000 and we are continuously evolving in response to the always-changing nature of the work we do. Our overall strategic aim is to support community based organizations so they can do what they do best -care for children, youth and families. To support our mission, we have an exciting opportunity!

Current Opportunity

We are seeking individuals to build a pool of affiliate consultants and other professionals to work alongside the Center team to provide a full continuum of support to help child, youth and family service providers operate and thrive in a rapidly evolving environment. Our intention is to find individuals who are solution-focused and able to produce actionable recommendations, hands-on improvement, or other needed support for organizations to maximize impact in their communities. The time commitment will be dependent on the scope of activities in individual projects.

Responsibilities

Affiliated Professionals will provide consulting, training, and/or technical assistance on client engagements within a defined scope of work and project budget, serving as project lead with one or multiple staff. Depending on the affiliate contract this may include:

- Establish and maintain strong ongoing relationships with the Center's staff, clients, and other stakeholders
- Lead, manage and support teams of staff, board, and volunteer leaders throughout the project
- Analyze client challenges and goals, offering constructive, objective, and actionable recommendations, hands-on improvement, or other needed support
- Assist the client in implementing recommendations/solutions and ensuring the client receives the necessary assistance to make projects successful
- Communicate with the client to keep them informed of progress, make relevant decisions, and serve as a trusted advisor
- Develop new tools, products, trainings, and services that address client and organizational needs
- Deliver training and workshops focused on nonprofit capacity building, professional development, race equity, trauma-informed practices, compliance strategies, leadership development, succession planning, nonprofit governance, organizational sustainability, and other focus areas

Qualifications

We are looking to engage affiliate consultants for both in-person and virtual projects. While we prefer individuals who are knowledgeable about and have experience working with or in the Texas child welfare system, we welcome applicants from across the United States. Areas of expertise we are specifically interested in include, but are not limited to:

- Trauma-informed best practices for child, youth, and family services
- Legal, Regulatory Compliance, and Contracting
- Clinical Consultation and Coaching
- Implementation Science
- Medicaid – Credentialing, Billing, and Policy
- Business and Resource Development, including grant writing/development
- Federal/State Funding maximization and revenue diversification
- Diversity, Equity, and Inclusion
- Project Management
- Strategy and Planning
- Continuous Quality Improvement
- Research and Evaluation – particularly expertise in qualitative research
- Community Engagement/Development
- External Relations/Public Policy
- Leadership and Executive Transitions
- Human Resources
- Crisis Mitigation
- Development and fundraising
- Communication and media relations

Affiliated professionals (affiliates) will function as independent as defined by IRS criteria and Texas Workforce Commission classification. An affiliate is a self-employed individual who is contracted to perform work. An affiliate is not an employee of TACFS or the Center, although coordination with the Center may be expected. Affiliates will be expected to use their own personal equipment for all project activities. Access to specialized software can be provided as necessary for the project.

To Be Considered

Please complete a brief interest form using the following link: <https://tinyurl.com/AffiliateInterest>. The Center will notify you if your skills and experience will be a match to become a member of the Affiliate Pool. Affiliate professionals will be compiled, maintained and considered as provider needs arise. If you have questions, please reach out to the Center team at info@tacfs.org.