# Child-Placing Agencies - Personnel

## SSCC Training Matrix. Updated 8/2022.

A consolidated list of SSCC training requirements, including those that align with Minimum Standards and DFPS Policy training requirements.

| Training Title & Frequency                                                                 | St. Francis | Image | SJRC/BeLong | OcK | Minimum Standards | DFPS Contracts |
|--------------------------------------------------------------------------------------------|-------------|-------|-------------|-----|-------------------|----------------|}
<p>| Agency Orientation (pre-service)                                                            | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Emergency Behavior Intervention (EBI) Training (8 hours pre-service)                         | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Preventing and Recognizing Child Sexual Abuse (pre-service and annually)                    | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Reporting Suspected Abuse or Neglect of a Child (pre-service and annually)                  | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Human Trafficking Training (2 hours pre-service/2 hours annually)                           | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Disaster Emergency Response Preparedness Plan (DERPP) Training (pre-service and annual training/acknowledgment) | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| CPR Training (pre-service and as required to maintain current certification)                 | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| First Aid Training (pre-service and as required to maintain current certification)          | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| SIDS Training (pre-service) *If caring for children under 2                                  | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Shaken Baby Training (pre-service) *If caring for children under 2                           | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Brain Development Training (pre-service) *If caring for children under 2                    | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| DFPS Medical Consent Training (pre-service and annually if applicable)                      | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |
| Trauma-Informed Care Training (8 hrs. pre-service IF hired after 10/1/2015; online DFPS TIC training is one of the DFPS approved TIC trainings required and counts towards the total amount of hrs. needed) | ✓           | ✓     | ✓           | ✓   | ✓                 | ✓              |</p>
<table>
<thead>
<tr>
<th>Training Area</th>
<th>St. Francis</th>
<th>2Ingage</th>
<th>SJRC/Belong</th>
<th>OCOK</th>
<th>MS</th>
<th>DFPS Contracts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trauma-Informed Care Training (2 hours annually; the online DFPS TIC training is one of the DFPS approved TIC trainings required and counts toward meeting this annual requirement)</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<td>749.931 (3) (4)</td>
</tr>
<tr>
<td>Normalcy Training (2 hours pre-service/2 hours annually)</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>749.931 (3) (4)</td>
</tr>
<tr>
<td>Cultural Competency/Diversity/Disproportionality (3 hours pre-service/3 hours annually)</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
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<tr>
<td>Psychotropic Medications (if applicable)</td>
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<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>✓</td>
<td>749.885 749.945</td>
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<td>Water Safety</td>
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<td></td>
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<td>✓</td>
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<tr>
<td>Cybersecurity (1 hour within 90-days of hire/1 hour annually)</td>
<td></td>
<td>✓</td>
<td></td>
<td></td>
<td>✓</td>
<td></td>
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</tbody>
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