

## **The Bair Foundation is looking for a Vice President to oversee our Texas and New Mexico offices.**

The Bair Foundation is a leading treatment foster care agency founded in 1967 and nationally accredited by the Council on Accreditation since 2002. We are looking for individuals with a passion for working with at-risk youth and families to become a part of our team of dedicated and committed staff who go above and beyond to ensure our children and families are getting the best care and services. If this sounds like you, we look forward to viewing your application!

### **Benefits:**

- 17 Days of PTO
- 12 PAID Holidays
- Mileage Reimbursement
- Medical, Dental and Vision Insurance
- Training and Education Assistance
- 401K Traditional and ROTH

### **Essential Functions:**

- Assures the implementation of programs, regulations, policies, and procedures for all offices supervised.
- Provides direct supervision to state directors, local directors, quality assurance personnel, administrative assistant and others as assigned.
- Assists with the preparation of annual budgets for states/offices supervised.
- Oversight of risk management which identifies and analyzes the nature, severity, and frequency of risks. Ensures plans to mitigate risk are implemented and monitored.
- Follows federal regulations governing compliance and ensures that states/offices adherence to the compliance policy.
- Ensures states/offices assigned are meeting PQI (performance quality improvement) and growth goals.
- Responsible for HIPAA compliance where applicable.

### **Qualifications:**

- LCSW, LMFT, or LPC or independent license preferred but not required.
- Master's Degree in Social Work or a related field.
- Five years of experience in child welfare.
- Three years of supervisory experience managing multiple programs and locations.
- Knowledge of regulations and laws applicable to private youth agencies.
- Must be available to travel to designated states/offices.

### **Apply:**

<https://www.bair.org/careers> or contact Tiffany at 888-611-4414