



Presbyterian Children'sSM Homes and Services of Texas and Louisiana

Seeking a Home Developer/Social Worker Austin, Texas

The Home Developer/Social Worker will implement a recruitment, verification and licensing process for Foster/Adoptive Parents and Fostering Connections Families. The developer will promote Foster Care and Adoption services to the community.

Core Responsibilities:

- Must be able to direct and fully implement the program and agency philosophy of care: To be Family Centered, Strength Focused and Goal Driven.
- Participates as a member of the Foster Care and Adoption team to meet the physical, emotional, social, and spiritual needs of foster children or fostering connections children, as outlined in each client's individual service plan.
- Assist with developing and implementing a comprehensive recruitment and retention strategy to successfully bring new foster/adoptive and Fostering Connections families into agency operations.
- Assist with representing the agency and program in a professional manner at a variety of recruitment events and venues to market and network with others regarding agency services. Schedule and attend regular PCHAS Information Meetings. Make presentations to the general public when scheduled.
- Responsible to provide leadership and facilitation of all phases of verification process for potential foster and/or adoptive parents, and fostering connections families, documenting in Kaleidacare tracking system:
- Assist in developing a comprehensive pre-service training series for prospective foster/adoptive parents
- Facilitates and coordinates home study process for all prospective families
- Performs other assignments and duties as directed

Working Conditions:

Provided an office in the Austin corporate offices and must be able to physically travel to all sites where services are delivered. Must be able to work flexible and extended hours including evenings, nights, weekends and holidays. Overnight travel will be required to provide support to clients, families and staff and to attend meetings and conferences. Available to go to any location where client emergencies occur. On call hours are routine. Must be able to work in high stress, high-energy environment and make decisions in those conditions. Must be able to maintain professionalism when confronted with verbal and /or physical aggression.

Job Requirements:

- Minimum of a **Master's degree** with coursework in the behavioral sciences and preferred experience in foster care/adoption system.
- Requires one year of professional experience in a public or private social welfare agency and extensive knowledge of modern methods and techniques.
- Requires excellent interpersonal skills, public speaking skills and the ability to successfully communicate in a professional manner with a multi-ethnic population base in the community; ability to effectively communicate in writing.

Presbyterian Children's Homes and Services is a religious organization affiliated with the Presbyterian Church (U.S.A.) and prefers to employ individuals who are Christians and who possess a Christian commitment, as well as concern, for children and families in need.

If you are interested, apply online at texas.pchas.org/employment