



Please apply online at www.mch.org

Thank you for your interest in serving in our ministry. Employees at Methodist Children's Home have the opportunity to make a positive difference in the lives of hurting children and their families.

Methodist Children's Home does not discriminate based on sex, race, religion, national origin, age, veteran status, or political beliefs. Physical or mental challenges will not disqualify an applicant who meets bona fide job requirements.

If currently an MCH employee, you must notify your supervisor and the Human Resources Dept. of your interest in any open position.

APPLICATIONS ACCEPTED FOR THE FOLLOWING POSITIONS:

Lead Youth Care Counselor

The Lead Youth Care Counselor cares for and supervises youth in care and assumes additional responsibilities for mentoring and leading the Youth Care Counselors assigned to the group home. The Lead Youth Care Counselor

The Lead Youth Care Counselor must possess strong organizational and leadership skills and exhibit the intellectual and emotional maturity required to work with youth who have behavioral issues difficulty relating to

others due to developmental delays, mental health needs and trauma. This position requires respect and compassionate understanding for the youth in care and the ability to balance the need for nurture and structure in the work with youth.

The Lead Youth Care Counselor must have the ability to form and maintain healthy relationships with youth and co-workers, effectively communicate with others, solve problems and regulate their own behavior in all situations.

The Lead Youth Care Counselor must have a high school diploma or GED equivalent and a minimum of one year experience in a residential child care program.

An undergraduate degree and experience as a Youth Care Counselor in a Methodist Children's Home program are preferred.

The Lead Youth Care Counselor must be at least 21 years of age and have a valid Texas Driver's License,

Overnight Youth Care Counselor (Waco Campus & Boys Ranch)

The Youth Care Counselor cares for and supervises youth in care in the group home. The Youth Care Counselor must exhibit the intellectual and emotional maturity required to relate to and care for youth who have behavioral issues and difficulty relating to others due to developmental delays, mental health needs and trauma. The position requires respect for and compassionate understanding for the youth in care and the ability to balance the need for nurture and structure in their work with youth. The Youth Care Counselor must have the ability to form and maintain healthy relationships with youth and co-workers, effectively communicate with others, solve problems and regulate their own behavior in all situations.

The Overnight Youth Care Counselor must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

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Recreation Coordinator

The Recreation Coordinator works with other recreation staff to provide age-appropriate recreational and leisure activities for youth in care.

The Recreation Coordinator must exhibit the intellectual and emotional maturity required to work with youth who have behavioral issues and difficulty relating to others due to developmental delays, mental health needs and trauma.

This position requires respect and compassionate understanding for the youth in care and the ability to balance the need for nurture and structure in the work with youth.

The Recreation Coordinator must have the ability to form and maintain healthy relationships with youth and co-workers, effectively communicate with others, solve problems, and regulate their own behavior in all situations.

The Recreation Coordinator must maintain a healthy value system, including moral and ethical behavior consistent with the agency's mission and core values.

A Bachelor's Degree is required, and a Bachelor's Degree in recreation or a related field is preferred.

The Recreation Coordinator must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

Youth Care Counselor (Waco) Part time & Full time

The Youth Care Counselor cares for and supervises youth in care in the group home. The Youth Care Counselor must exhibit the intellectual and emotional maturity required to relate to and care for youth who have behavioral issues and difficulty relating to others due to developmental delays, mental health needs and trauma. The position requires respect for and compassionate understanding for the youth in

care and the ability to balance the need for nurture and structure in their work with youth. The Youth Care Counselor must have the ability to form and maintain healthy relationships with youth and co-workers, effectively communicate with others, solve problems and regulate their own behavior in all situations. The Youth Care Counselor must maintain a healthy value system, including moral and ethical behavior consistent with the agency's mission and core values.

The Youth Care Counselor works various schedules based upon the needs of the group home and their primary responsibilities may vary according to the day and time of the scheduled shift. The Youth Care Counselor's schedule will be determined by the employee's supervisor. The Youth Care Counselor must have a high school diploma or GED equivalent. Further education and experience in child care related fields are preferred. The Youth Care Counselor must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

Single Home Parent & Home Parents (Waco Campus & Boys Ranch)

Home Parents care for and supervise youth in placement and implement the MCH model of care in the group home.

Home Parents must exhibit the intellectual and emotional maturity required to work with youth who have behavioral issues and difficulty relating to others due to developmental delays, mental health needs and trauma.

This position requires respect and compassionate understanding for the youth in care and the ability to balance the need for nurture and structure in the work with youth.

Home Parents must have the ability to form and maintain healthy relationships with youth and co-workers, effectively communicate with others, solve problems and regulate their own behavior in all situations.

The Home Parent must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

Case Manager (Tyler, TX)

The Case Manager is responsible for providing social services to children, youth and families that are consistent with the MCH Model of Care and ensuring a safe, caring and therapeutic environment for those served.

This position requires the intellectual and emotional maturity to work with families who are experiencing difficulty in providing appropriate care for the children in home and children who have behavioral issues, developmental delays and mental health needs.

This position also requires respect and compassionate understanding for these children and their families, and the ability to form effective working relationships with children, parents and other caregivers.

Case Managers must have a thorough understanding of and demonstrated competency in the Trust-Based Relational Intervention (TBRI) and other evidence-based programs offered in the assigned area.

The Case Manager must maintain a healthy value system, including moral and ethical behavior consistent with the agency's mission and core values.

A Bachelor's Degree in Social Work or related field is required with a Master's Degree preferred.

The Case Manager must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

Foster Home Developer (Tyler, TX)

The Foster Home Developer is responsible for recruiting, training and certifying foster parents to provide children needing out of home care with a safe and nurturing home.

The Foster Home Developer is also responsible for ensuring the MCH model of care and applicable licensing standards are implemented in each foster home.

This position requires strong organizational skills and involves providing services in the client's home and extensive work in the community.

The Foster Home Developer must have the intellectual and emotional maturity required to work with children who have behavioral issues and difficulty relating to others due to developmental delays, mental health needs and trauma.

This position requires respect for and compassionate understanding for the children in care and the ability to work collaboratively with foster parents. The position also requires a thorough understanding of and demonstrated competency in Trust-Based Relational Intervention (TBRI) and other evidence-based programs offered in the assigned area.

A Bachelor's Degree in Social Work or related field is required with a Master's Degree preferred.

This is a professional position and may require more hours than the normal forty hour workweek.

This position requires work after normal office hours, during the weekend or on holidays.

This position also requires the employee to provide on-call coverage after hours, on weekends and during holidays on a rotation with other Unit Managers. An automobile for in town and out of town travel is required.

The Foster Home Developer must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

Cook

The Cook is a member of the Food Services Department and reports to the Food Services Supervisor/Coordinator for the location assigned.

The primary areas of responsibility include preparing nutritious and good-tasting meals, demonstrating kitchen skills to youth, and maintaining kitchen for location as assigned.

The Cook must maintain a healthy value system, including moral and ethical behavior consistent with the agency's mission and core values.

Department schedule is dependent on location assigned.

A high school diploma or equivalent is required. Food Handlers certification is required, and previous experience in culinary field is preferred.

Training hours must be completed annually to comply with licensing and accreditation standards, as well as MCH policy.

The Cook must be at least 21 years of age and have a valid Texas Driver's License, an excellent driving record that meets the standards set forth by the liability insurance company and Methodist Children's Home, no criminal history and acceptable references.

NOTE: Methodist Children's Home will request criminal history, driver's license, background inquiries, and pre-employment drug screening on all employees. Initial employment offers and continued employment is contingent upon acceptable results of all inquiries required.